

SEIU LOCAL 1000 DECERTIFICATION



This is it, what you've all been waiting and asking for, the opportunity to get rid of SEIU, and it starts now. Immediately sign the Decertification Petition before we lose this rare opportunity!

Download the petition from www.cppea.org or facebook.com/cppea sign and mail it to CPPEA today! Members and Nonmembers can sign the petition, which is confidential; SEIU will never see the petition!

United Law Center Joins with CPPEA to Lead the Charge in Pursuing Decertification of Calif....

Sacramento, Calif. (PRWEB) September 30, 2015 -- United Law Center ("ULC") has been selected to...



On September 10th, 2015, Ken Hamidi, President of California Professional Public Employee's Association (CPPEA), and our Legal Representative, Stephen Foondos, Founder and CEO of the United Law Center (ULC), sent a letter to Governor Brown, announcing our campaign to decertify SEIU (you can read, or download the letter in its entirety from www.CPPEA.org).

If you want an ethical, and capable Employee Association to do the following for you:

- 1. Reduce union dues by 50%, from the current 1.5% of our gross income taken by SEIU to only 0.75%.**
- 2. Aggressive representation and contract negotiations by professional attorneys at the United Law Center.**
- 3. Transparent and unrestricted online access showing how, when, and why your union dues are spent.**
- 4. 100% accountability for the conduct of CPPEA with integrity in elections, arbitration, and ratifications.**
- 5. Wholeheartedly fight for, and expansion of, your common interests, while remaining politically neutral.**

Then we need your help; please take action and encourage your coworkers to sign the petition and mail them to CPPEA immediately before we lose this rare opportunity.

This is about the security of our employment and our pensions! You must show your support by decertifying SEIU and electing CPPEA as your Exclusive Representative. CPPEA needs 30% signed decertification petitions from each of the nine bargaining units (1, 3, 4, 11, 14, 15, 17, 20, & 21) to remove SEIU; this is PERB's (Public Employee Relations Board) requirement for decertification.

If your BU does not show 30% or more support to decertify SEIU, then you may be stuck with SEIU for a while longer before another opportunity presents itself.

You are guaranteed by Law:

- **During and after, the decertification process, the provisions of our contract; pension, healthcare, and employment, will remain intact; nothing can change!**
- **Do not buy into SEIU's deceitful scare tactics, and fear mongering!**

Here is a short list of other organizations that have successfully decertified, or are attempting to decertify SEIU:

1. On September 8, 2015, SEIU Local 521, unit 2 Fresno County Public Safety Assoc. (FCPSA)
2. In 2012 SEIU 1021 Marin Assoc. of Public Employees (MAPE)
3. In 2011 LA City Attorneys unit of SEIU Local 721
4. In 2011 San Diego City workers of SEIU Local 221
5. LA City's Detention Officers unit of SEIU Local 721 (almost done)
6. Santa Clara Public Employees unit of SEIU Local 521 (in progress)
7. State Employees Decertification of SEIU Local 1000 (in progress)

Q: Why are employees getting rid of (Decertifying) SEIU?

A: An abusive and self-serving business and political entity, that is extorting money from employees, with no transparency, accountability, or integrity, providing weak representation, and bogus bargaining will crumble sooner rather than later!

<p style="text-align: center;"><i>Why Decertify SEIU Local 1000?</i></p> <ul style="list-style-type: none"> • Hamidi vs. SEIU: SEIU Requires Opting-out of NGO annually; CPPEA is fighting for Opting out as NGO only once. • Knox vs. SEIU: SEIU arbitrarily increased dues to fund Political Fight Back fund (SEIU lost in U.S. Supreme Court) • SEIU spent over \$350,000 of our dues money trying to get Theresa Taylor elected to the CalPERS board • SEIU spent only \$57,000 fighting our Furloughs, while spending over \$2.1 Million fighting members in court • Under SEIU we lost two paid holidays • Under SEIU our pay doesn't even keep up with the cost of living while other Unions keep getting raises • Under SEIU we now have to pay 20% of our Medical Premiums, before SEIU the State paid 	<p style="text-align: center;"><i>Why CPPEA will be the best representative for State Employees?</i></p> <p style="text-align: center;">CPPEA's commitment of representation:</p> <p>CPPEA has engaged professional law firm, United Law Center (ULC), which has a reputation for successfully fighting some of the largest organizations, including banks and insurance companies, in the U.S. ULC will represent members in all employment issues, grievances, and contract negotiations, ensuring a better working environment right now, and a better future tomorrow.</p> <p style="text-align: center;">CPPEA's commitment:</p> <ol style="list-style-type: none"> 1. Aggressive representation and contract negotiations by professional attorneys at the United Law Center. 2. Transparent and unrestricted online access showing how, when, and why your union dues are spent. 3. 100% accountability for the conduct of CPPEA with
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100%

- Under SEIU we lost overtime: while every private sector employee in California gets overtime after an 8 hour day, State Employees now only get overtime pay after a 40 hour work week.
- December 2014 SEIU signed on to the “Kline-Miller Amendment” eliminating “ERISA” the 40 year safeguard to our pensions, and allowing **private sector** employee pensions to be cut by over 60% AFTER retiring. If we don’t take action now, **public employee’s pensions** will be NEXT!
- SEIU officers tried to get a 300% raise for themselves in 2011, and the outcry from members shut them down, and now they’re trying again, only now they’re being much quieter about it, and they’re calling it a “Stipend”.

With 1% dues we hardly had any representation, with 1.5% dues, they reduced the representation to a call center instead of sending an attorney to worksite to represent employees

integrity in elections, arbitration, and ratifications.

4. Wholeheartedly fight for, and expansion of, our common interests, while remaining politically neutral.
5. Reduce union dues by 50%, from the current 1.5% of our gross income taken by SEIU to only 0.75%.

SHOW YOUR SUPPORT BY DECERTIFYING SEIU AND ELECTING CPPEA AS YOUR EXCLUSIVE REPRESENTATIVE

- By Nov. 1, 2015, CPPEA needs at least 30% signed decertification petitions from members of each of the nine bargaining units (1, 3, 4, 11, 14, 15, 17, 20, & 21) in order to force an election where you can remove seiu and select cppea
- This is PERB’s (public employee relations board) requirement for decertification

CLICK [HERE](#) FOR THE PETITION! PRINT, SIGN AND MAIL TO CPPEA’S ADDRESS ON THE PETITION.

If SEIU Can Not Justify, Then We Must Decertify!

CPPEA, as your Exclusive Representative will be able to do MUCH more!

During past 8 years of CPPEA’s NGO campaigns, well over 28,000 of you have already shown dissatisfaction with SEIU’s “representation” and have shown confidence in the integrity of CPPEA, by giving CPPEA and Ken Hamidi your “Power of Attorney” for the past 8 years to fight for our rights as Non-Germane Objector Challengers. Now we have a competent and capable legal representative, the United Law Center, which will aggressively fight for us today and tomorrow; something we have never had under SEIU. If the United Law Center believes in CPPEA’s integrity and honorable intentions to help all state employees, then maybe you should too.

New Bargaining Units Commitment:

After being elected as your Exclusive Representative and replacing SEIU, CPPEA will immediately form separate Bargaining Units for IT (BU 22), for Auditors and Accountants (BU 23), and for Licensed Vocational Nurses - LVN’s (BU 24). Then CPPEA will initiate a parity pay determination project for IT, Auditors, and LVN’s. For the detailed information go to our website www.cppea.org.

- CPPEA will fight for raises in every contract for every fee payer, to get us closer to parity pay with our private sector counterparts.
- CPPEA will have Representatives for you in grievances, and if management is still uncooperative after the first meeting, the second meeting with management will be attended by a professional ULC Labor Law attorney.

Here’s what you need to do if you want a better life, and a better working environment:

- Go to cppea.org and download the “2015 Decert. Petition”, fill it out, sign it and submit it to the address on the form.
- Do this today! Do not wait, go to cppea.org right now, and download the Decertification petition, skip your break!

Nothing is more important than your income, your career, and your sanity!

If you want to help ensure you and your coworkers are represented by CPPEA, then make several copies of the blank “2015 Decert. Petition” and hand them out to your coworkers, and ask them to do the same. Time is short, by Mid-November CPPEA must receive and process all petitions. We all need to get involved if we are going to make this work.

The Decertification Petition is a Confidential Document, meaning that neither SEIU, nor anyone else, other than PERB and CPPEA, will be able to view the form to determine that 30% of each BU supports the change from SEIU to CPPEA; your participation will be considered “Anonymous”. Mail the petition to CPPEA at the address provided on the petition.

Here is the link to the 2015 Decertification Petition (Members and Non-Members can sign this Petition):

<http://cppea.org/wp-content/uploads/2015/03/2015-Decert-Petition.pdf>

More info:

<http://cppea.org>

www.facebook.com/cppea

Folks, it's in your hands now, either take action and secure your future, or continue to lose under SEIU. It's up to you.

CPPEA Is The Only Way, And It Is Here To Stay!