

[Decertify\Fire SEIU Local 1000](#)

Yes, We Can Fire SEIU, It's the Law!

[California Government Code:](#)

3520.5. (c) Ralph C. Dills Act.

(c) The board (PERB – Public Employment Relations Board) shall also establish procedures whereby recognition of employee organizations formally recognized as exclusive representatives pursuant to a vote of the employees may be revoked by a majority vote of the employees.

[PERB Regulations:](#)

Article 4. Decertification Petition

32770. Petition.

(a) A petition for an election to decertify an existing exclusive representative in an established unit may be filed by a group of employees within the unit or an employee organization. The petition shall be filed with the regional office utilizing forms provided by the Board.

(b) The petition shall be accompanied by proof that at least 30 percent of the employees in the established unit either:

- (1) No longer desire to be represented by the incumbent exclusive representative; or
- (2) Wish to be represented by another employee organization.

Proof of support is defined in Chapter 1, section 32700 of these regulations.

Article 1. General Provisions

32700. Proof of Support.

(a)(1) Proof of employee support for decertification petitions, shall clearly demonstrate that the employee desires to be represented by the petitioning employee organization for the purpose of meeting and negotiating or meeting and conferring on wages, hours and other terms and conditions of employment.

(2) Proof of employee support for a decertification petition filed pursuant to section 32770(b)(1) shall clearly demonstrate that the employee no longer desires to be represented by the exclusive representative.

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