

Give Yourself A Pay Raise!!!

2011 Non-Germane Objector (form must be filed annually)

Why do I need to file this form every year?

Government Code/Dills Act 3515.8.:

Every year from June 1st to June 30th, any state employee who pays a fair share fee shall have the right to be a Non-Germane Objector and each month reduce the percentage of their union dues that is used for partisan political or ideological nature.

Government Code/Dills Act 3515.7 (g):

Any employee, who pays a fair share fee, shall be entitled to fair and impartial representation by the union. A breach of this duty shall be deemed to have occurred if the union's conduct in representation is arbitrary, discriminatory, or in bad faith!!!

- Only non-members can file for the Non-Germane Objector status. This is LAW, IT IS NOT SEIU's choice, by canceling your union membership:
 - a. You WILL NOT LOSE your right to union representation.
 - b. You will remain 100% entitled to the terms of the contract.

Below is the check stub of a state employee. He saved 95% of his union dues.

AGY/UNIT		PAY PERIOD 03/11		DEDUCTIONS		NET PAY
TAX YEAR 11		ISSUE DATE 04/06/11				
TAX STATUS FED M-01		STATE M-01				
CURRENT	4121.92	TAXABLE GROSS	3130.29		1559.69	2562.23
YEAR-TO-DATE 1	16112.96					
EARNINGS	DAYS	HOURS	GROSS	DEDUCTIONS	AMOUNT	
REGULAR	176.00		4121.92	FEDERAL TAX	253.71	
				STATE TAX	40.21	
				*RETIREMENT	288.71	
				SOC SEC	164.60	
				MEDICARE	56.83	
				CASDI	49.46	
				*F KAISER	179.16	
				*F DLTADNTL	23.76	
				VISION-VSP		
				*401K PLAN	500.00	
				SEIU1000F	3.25	
EMPLOYER CONTRIBUTIONS (current and adjustments)						
RETIREMNT	SOC SEC	HLTH/FLEX				
722.49	242.98	937.30				
MEDICARE	VISION					
56.83	8.64					

→ You too can save 95% of your Union Dues!
Send your Non-Germane form to CPPEA Today! ←

Make copies of the attached form (or download one from: www.cppea.org) and share them with your coworkers. Mail your completed form(s) to CPPEA address, provided on the Non-Germane Objector form.

It's your hard earned MONEY, you keep it!!!

For additional information go to www.cppea.org